



## EQUALITY IMPACT ASSESSMENT FORM

Name and brief description of proposal/project / policy / service being assessed:

The Economic Growth Strategy has been developed to promote sustainable growth in our Borough that is resilient and inclusive.

Information used to analyse the effects of equality:

Extensive consultation has been undertaken in the development of the strategy including:

- Discussion at the Rushcliffe Strategic Growth Board
- Discussion at the Rushcliffe Business Partnership Steering Group
- Workshop with a number of colleagues from Nottinghamshire County Council
- Public consultation on the proposed priorities which went out to local businesses, residents, stakeholders and Councillors.
- One to one discussion with the Countryside and Land Association (CLA)
- One to one discussion with the Federation of Small Businesses (FSB)
- One to one discussion with East Midlands Chamber (EMC)
- One to one discussion with some of the Boroughs big businesses
- Data gathering and analysis
- Review of the Nottinghamshire Observatory to provide further data insights

First stage assessment:

*As specified in the guidance note you need to answer the following questions to identify a full assessment is required.*

1. Could the policy affect one or more groups in a different way to others? No
2. Could different groups have different needs in relation to the policy? No
3. Does the policy actually or potentially hinder equality of opportunity? No
4. Does the policy actually or potentially contribute to equality of opportunity? Yes
5. Does the policy offer opportunities to promote equality? Yes
6. Does the policy offer opportunities to promote positive relations? Yes

If a full application is not required please send this form to [hr@rushcliffe.gov.uk](mailto:hr@rushcliffe.gov.uk)

	Could particularly benefit (X)	May adversely impact (X)	How different groups could be affected: Summary of impacts	Details of actions to reduce negative or increase positive impact (or why action not possible)
People from different ethnic groups				
Men, women (including maternity/pregnancy impact), transgender people				
Disabled people or carers				
People from different faith groups				
LGBTQIA + e.g. heterosexual, homosexual, bisexual, transgender.				
Older or younger people				
Other (marriage/civil partnership, looked after children, care leavers, cohesion/good relations, vulnerable children/adults, veteran of the armed forces)				

**OUTCOME(S) OF EQUALITY IMPACT ASSESSMENT:** *(delete as appropriate)*

No major change need

**Arrangements for future monitoring of equality impact of this policy/proposal/project:**

*Note when assessment will be reviewed (e.g. review assessment in 6 months or annual review).*

Annual review	
<b>Names of officers who conducted EIA and date</b> Caroline Saxton 22 Aug 2024	
<b>Approved by:</b> <i>(manager signature)</i>	<b>Date:</b>

Once the form is signed off by the Manager please send to [hr@rushcliffe.gov.uk](mailto:hr@rushcliffe.gov.uk) for discussion by the Equality and Diversity Steering Group.